

EMPLOYMENT EXPERIENCE (Enter most recent job information first. Explain if you have gaps in employment.)

Company Name: _____ Address: _____
Ending Salary & Job Title: _____
Job Responsibilities: _____
Supervisor's Name _____
Start Date (Month/Year) _____ End Date (Month/Year) _____
Reason for Leaving: _____

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Start Date (Month/Year) _____ End Date (Month/Year) _____
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If you are hired by the company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You will not be hired if you cannot comply with these requirements.

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the company. I understand that any employment is conditioned on a background check. I authorize the Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Company, without giving me prior notice of such disclosure. In addition, I release the Company, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure. **I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing.** Vanguard Furniture requires that all employees complete a pre-employment physical and drug screen. The drug screen test will screen for common drugs of abuse and a positive finding on the initial and/or confirming test, absent a valid legal explanation, is a violation of Vanguard Furniture Company, Inc., policy and will be grounds for disqualification of employment. I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all Company work rules, policies and procedures. The Company retains the right to revise its policies or procedures, in whole or in part, at any time.

Applicant Signature

Date